

LEADERSHIP & SUSTAINABILITY

PATHWAY PROSPECTUS

2024 - 2025



DISCOVER THE **LEADERSHIP & SUSTAINABILITY** PATHWAY

Our Leadership and Sustainability pathway is a comprehensive collection of level 2 to 5 courses aimed at creating the sustainability champions and leaders of today and tomorrow.



LEADERSHIP & SUSTAINABILITY PATHWAY

Our Leadership and Sustainability pathway is a comprehensive collection of level 2 to 5 courses aimed at creating the sustainability champions and leaders of today and tomorrow.

Discover our continuous improvement apprenticeship suite, leadership and management pathway in partnership with Cranfield School of Management and our newly launched Higher Technical Qualifications built to align with occupational standards.



Level 3		Level 4		Level 5					
APPRENTICESHIP	APPRENTICESHIP	APPRENTICESHIP	APPRENTICESHIP	APPRENTICESHIP	APPRENTICESHIP	APPRENTICESHIP	HTQ	HTQ	HTQ
Level 3 14 Months	Level 3 14 Months	Level 4 24 Months	Level 4 14 Months	Level 5 14 Months	Level 5 14 Months	Level 5 15 Months	Level 5 12 Months	Level 5 12 Months	Level 5 2 Years
Improvement Technician	Team Leader or Supervisor	Corporate Responsibility & Sustainability Practitioner	Improvement Practitioner	Coaching Professional	Improvement Specialist	Operations or Departmental Manager	Diploma in Professional Coaching Practice	Diploma in Operational Management	HND in Leadership & Management for England





Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



APPRENTICESHIP

TEAM LEADER OR SUPERVISOR

The Team Leader/Supervisor Level 3 Apprenticeship prepares individuals for a career in team leadership and supervision. This apprenticeship covers a range of topics, including leadership styles, communication, team management, performance management, and problem-solving.

Upon completion of the apprenticeship, apprentices will have a solid understanding of team leadership and supervision and will be able to lead and manage a team of individuals to achieve their goals and objectives. They will also be equipped with the skills and knowledge to manage team performance, communicate effectively with team members and stakeholders, and resolve conflicts.

As a Team Leader/Supervisor, they will have a crucial role in ensuring that their team is motivated, engaged, and performing to their full potential. They will also be able to work effectively as part of the wider organisation, collaborate with other departments, and represent their team positively to senior management. With these skills, they will be able to progress to more senior roles within their organisation or pursue further training in leadership or management.

Level 3

14+ months
Approximate on-programme training (does not include EPA period)

£0 to £225
Maximum cost for non-levy employers and micro-businesses

£4,500
Maximum cost/funding for levy employers



Knowledge

- Leading and managing people
- Building relationships
- Communication
- Operational and project management
- Finance
- Awareness of self
- Management of self
- Decision making



Skills

- Leading and managing people
- Building relationships
- Communication
- Operational and project management
- Finance
- Awareness of self
- Management of self
- Decision making



Behaviours

- Takes responsibility
- Inclusive
- Agile
- Professionalism



Option to embed **Cranfield School of Management** Credentials

Modules are delivered holistically through-out the programme.



Module 1	Module 2	Module 3	Module 4	Module 5	Module 6	Module 7	Module 8	Module 9	Module 10	Module 11	Module 12	End-Point Assessment
Apprenticeship Induction	Self awareness & management of self	Communication and building relationships	Finance (Organisational governance)	Building a high-performance team	Team Building & Development	Culture and strategy	Operational Management	Problem solving and Decision Making	Leading and Managing People	Project management	End-Point Assessment Preparation	





Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



APPRENTICESHIP

IMPROVEMENT TECHNICIAN

The Improvement Technician Level 3 Apprenticeship is tailored to provide individuals with the practical skills and theoretical knowledge needed to thrive in roles centred on driving operational enhancements and increasing efficiency within businesses. This apprenticeship covers an extensive range of subjects, including basic project and change management, lean tools, data acquisition for analysis, statistics and measures, and process optimisation methods.

Upon successful completion of the apprenticeship, apprentices will have a solid understanding of the core concepts of business improvement. They will be equipped to participate in and support improvement initiatives across various sectors, such as manufacturing, IT, facilities, and public services. Serving as Improvement Technicians, they will become key catalysts for streamlining operations, improving workflow efficiency, and advocating for innovation within their respective organisations. The skills acquired will significantly contribute to ensuring business operations adhere to strategic goals, meet regulatory requirements, and promote an environment receptive to constant betterment and growth. As a result, their vital contributions will serve to elevate overall business performance, heighten the level of customer satisfaction, and ultimately strengthen the financial robustness of the organisation.



Level 3



£0 to £200

Maximum cost for non-levy employers and micro-businesses



14+ months

Approximate on-programme training (does not include EPA period)



£4,000

Maximum cost/funding for levy employers



Knowledge

- Compliance
- Team formation & leadership
- Self-development
- Principles & methods
- Project selection & scope
- Problem definition
- Data acquisition for analysis
- Basic statistics & measures
- Process capability & performance



Skills

- Communication
- Project management
- Change management
- Project selection and Scoping
- Voice of the customer
- Process mapping & analysis
- Lean tools
- Data acquisition for analysis
- Data analysis-statistical methods
- Benchmarking
- Sustainability & control



Behaviours

- Drive for results
- Team-working
- Professionalism
- Continuous development
- Safe working

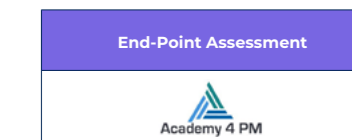
Modules are delivered holistically through-out the programme.

17+ months

14+ months

3+ months

Module 1	Module 2	Module 3	Module 4
Apprenticeship induction	Planning	Implementing	Reporting





Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



APPRENTICESHIP

IMPROVEMENT PRACTITIONER

The Improvement Practitioner Level 4 Apprenticeship prepares individuals for a career in operational excellence and continuous improvement. This apprenticeship covers a range of topics, including process analysis, problem-solving techniques, project management, change management, and teamwork.

Upon completion of the apprenticeship, apprentices will have a comprehensive understanding of continuous improvement principles and will be capable of driving improvement initiatives in a variety of settings, including manufacturing, healthcare, IT, and more.

As an Improvement Practitioner, they will play a key role in ensuring that their organisation continually evolves and improves. They will be able to work effectively as part of a team or lead a team in improvement initiatives, communicate effectively with stakeholders, and represent their organisation's commitment to continuous improvement. With these skills, they will be able to progress to more senior roles within their organisation, such as an Improvement Manager or Operations Manager. Alternatively, they might choose to further their professional development with the Improvement Specialist level 5 apprenticeship.



Level 4



£0 to £300

Maximum cost for non-levy employers and micro-businesses



14+ months

Approximate on-programme training (does not include EPA period)



£6,000

Maximum cost/funding for levy employers



Knowledge

- Compliance
- Team formation & leadership
- Project management
- Presentation & reporting
- Change management
- Principles & methods
- Project selection & scope
- Problem definition
- Process mapping & analysis
- Data analysis – basic tools
- Measurement systems
- Basic statistics & measures
- Data analysis - statistical methods
- Process capability & performance
- Root cause analysis
- Experimentation
- Identification & prioritisation



Skills

- Compliance
- Communication
- Coaching
- Project management
- Change management
- Principals and Methods
- Project selection and Scoping
- Problem definition
- Voice of the customer
- Process mapping & analysis
- Lean tools
- Measurements systems
- Data acquisition for analysis
- Basic statistics & measures
- Data analysis-statistical methods
- Process capability & performance
- Root cause analysis
- Experimentation & optimisation
- Identification & prioritisation
- Data analysis – SPC
- Benchmarking
- Sustainability & control



Behaviours

- Drive for results
- Team-working
- Professionalism
- Continuous development
- Safe working

Modules are delivered holistically through-out the programme.

17+ months

14+ months

3+ months

Module 1	Module 2	Module 3	Module 4	End-Point Assessment
Apprenticeship induction	Planning and Scope	Change and Implementation	Review and Control	





Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



APPRENTICESHIP

CORPORATE RESPONSIBILITY & SUSTAINABILITY PRACTITIONER

The Corporate Responsibility and Sustainability apprenticeship at Level 4 equips individuals with the knowledge and skills to serve as the social conscience of an organisation, driving social and environmental change. The course content is carefully aligned with the Institute of Corporate Responsibility and Sustainability (ICRS) Competency Framework, ensuring apprentices receive comprehensive training in this field. As part of the apprenticeship, individuals are granted free membership to the ICRS throughout the programme. This membership provides access to a wealth of resources, events, and an online community of like-minded professionals aspiring to make a difference in the field of CRS.

Upon successful completion of the apprenticeship, apprentices can continue their membership with the ICRS and can apply to become Fellows once they have gained a minimum of five years of practical experience. This enables apprentices to further develop their expertise and contribute to the ongoing advancement of Corporate Responsibility and Sustainability practices.



Level 4



24+ months

Approximate on-programme training (does not include EPA period)



£0 to £700

Maximum cost for non-levy employers and micro-businesses



£14,000

Maximum cost/funding for levy employers



Knowledge

- Project management principles, planning tools, fundraising & event management
- Change management, motivation, data management and culture management principles
- CR&S data sources, metrics & evidence
- Impact of CR&S function positioning
- Identifying, managing & influencing CR&S partners & stakeholders
- Negotiating, communication, reporting & CR&S strategy
- Quality assurance techniques & risk management for monitoring CR&S work
- Horizon scanning techniques for staying updated on the CR&S landscape
- Principles of CR&S budget management
- Different learning styles, Influence of CR&S strategy on talent management, reputation, and branding
- Impact of environmental, social, and governance agendas on CR&S delivery



Skills

- Implement project management tools for project/campaign lifecycle
- Assess change effectiveness and improve outcomes, supporting others, training colleagues in CR&S techniques, and adapting to their learning style
- Prioritise workload to meet CR&S goals and key performance indicators
- Utilise internal structures to build self-sustaining CR&S populations
- Manage stakeholder relationships
- Communicate styles, and engagement opportunities and negotiate external CR&S projects for mutual benefit
- Contribute to drafting & writing reports on CR&S strategy & performance
- Select relevant data and analyse evidence-based for CR&S analysis & performance
- Quality assurance & external reporting on CR&S strategy and delivery
- Identify CR&S opportunities and threats within the organisation



Behaviours

- Actively champion the CR&S agenda/ethos
- Committed to developing self and others in ways that support CR&S engagement
- Works within own level of authority, seeking support when needed
- Takes the lead in helping others to achieve CR&S results (within limits of own role)
- Seeks innovative ways to add value to CR&S issues while remaining objective
- Stand by difficult CR&S decisions and hold your team/organisation to account
- Ethical and non-judgmental

Modules are delivered holistically through-out the programme.

30+ months

24+ months

6+ months

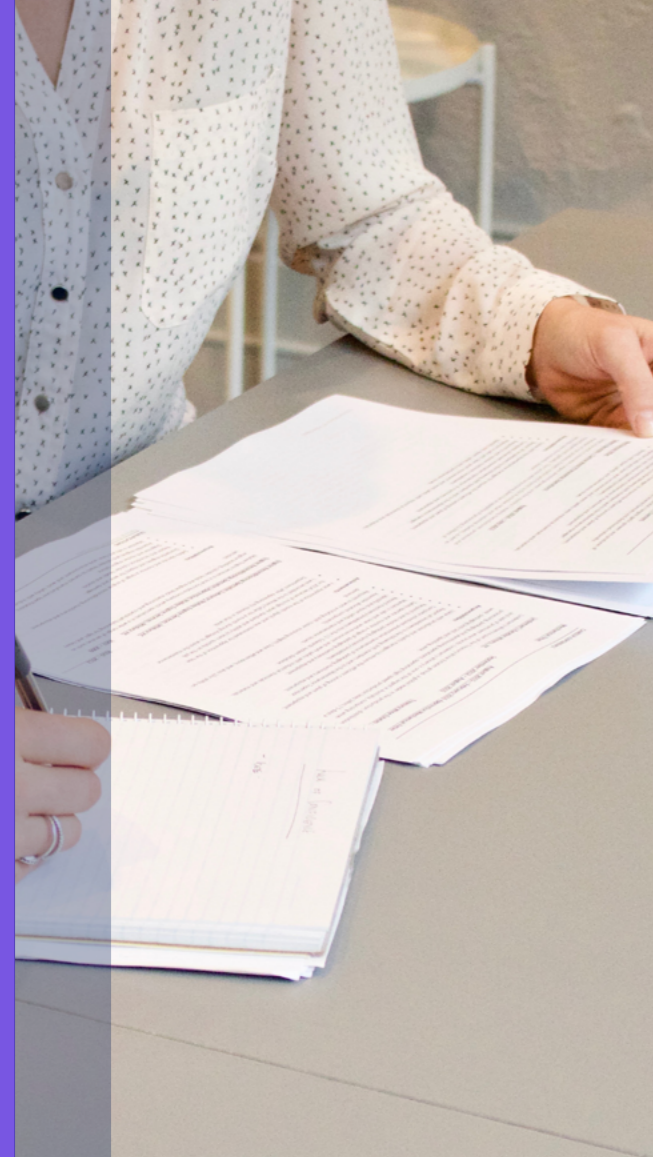
Module 1	Module 2	Module 3	Module 4	Module 5	Module 6	Module 7	Module 8	Module 9	Module 10	End-Point Assessment
Apprenticeship Induction	Introduction to Corporate Responsibility and Sustainability	Soft Skills and Behaviours of Effective CR&S Professionals	Delivering a CR&S Strategy with Impact	Project, Change and Culture Management for CR&S Professionals	Working with Internal and External Stakeholders to Drive a CR&S Strategy	Understanding, Analysing and Presenting CR&S Data Effectively	Planning, Preparing and Publishing CR&S Reports	CR&S Budgets, Fundraising and Understanding Value for Money and ROI	End-Point Assessment Preparation	





Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



APPRENTICESHIP

COACHING PROFESSIONAL

The Coaching Professional Level 5 Apprenticeship is an extensive training programme specifically designed for job coaches in the Supported Employment Sector, focusing on coaching individuals with disabilities into employment and helping them to excel in their roles. This apprenticeship has been contextualised to meet the unique needs of job coaches, with collaborative input from the British Association for Supported Employment (BASE). Additionally, the programme includes masterclasses delivered by experts from BASE, ensuring that apprentices receive top-tier, role-specific training. This apprenticeship covers a variety of essential topics, including coaching models and frameworks, effective communication and listening skills, emotional intelligence, goal setting and leadership; all tailored to the context of supported employment. Upon completion of the apprenticeship, participants will possess a profound understanding of coaching tailored to the needs of individuals with disabilities. They will be skilled in coaching these individuals into various employment settings and supporting their sustained employment. Apprentices will be equipped with the expertise to establish and manage supportive coaching relationships, apply diverse coaching techniques and assess the effectiveness of their coaching interventions. With these competencies, they will be well-prepared to advance to more senior roles within their organisations or pursue further training in coaching or leadership within the Supported Employment Sector.

 Level 5	 £0 to £250 <i>Maximum cost for non-levy employers and micro-businesses</i>
 14+ months <i>Approximate on-programme training (does not include EPA period)</i>	 £5,000 <i>Maximum cost/funding for levy employers</i>



Knowledge

- Learning theories and reflective practice
- Emotional and social intelligence
- Diversity and inclusion
- Coaching contracting and recontracting
- Organisational culture and leadership styles
- Coaching theory and protocols
- Communication methods
- Self-awareness theories
- Evaluation
- Legislation
- Coaching models and techniques



Skills

- Theories of learning and reflective practice
- The theories of emotional and social intelligence
- Diversity and inclusion
- Reflective Practice
- Organisational culture
- Coaching models and theory
- Communication and Stakeholders
- Self-Awareness
- Levels of positive psychology
- Visualisation techniques
- Patterns of thinking




Behaviours

- Self-motivation and improvement
- Self-awareness
- Coaching and positive mindset
- Flexibility

Modules are delivered holistically through-out the programme.



Module 1	Module 2	Module 3	Module 4	Module 5	Module 6	Module 7	Module 8	Module 9	Module 10	Module 11	Module 12	End-Point Assessment
Apprenticeship Induction	Theories of learning and reflective practice	The theories of emotional and social intelligence	Diversity and inclusion	Reflective Practice	Organisational culture	Coaching models and theory	Communication and Stakeholders	Self Awareness	Levels of positive psychology	Visualisation techniques Patterns of thinking	End-Point Assessment Preparation	





Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



APPRENTICESHIP

IMPROVEMENT SPECIALIST

Building on the level 4 apprenticeship, the Improvement Specialist Level 5 Apprenticeship is designed to equip individuals with the necessary skills and knowledge to excel in roles that revolve around enhancing business operations and performance. This apprenticeship covers a broad array of topics, including project management, problem-solving methodologies, coaching, change management, data analysis, and process improvement strategies.

Upon completion of the apprenticeship, apprentices will possess a comprehensive understanding of the business improvement landscape and will be capable of managing and leading improvement initiatives in a variety of settings, including manufacturing, IT, healthcare, and public services.

As an Improvement Specialist, they will play an essential role in driving efficiency, productivity, and innovation within an organisation. Their expertise will aid in aligning business operations with strategic objectives, adhering to regulatory standards, and fostering a culture of continuous improvement. Consequently, they will contribute significantly to enhancing business performance, boosting customer satisfaction, and ultimately improving an organisation's bottom line.



Level 5



£0 to £450

Maximum cost for non-levy employers and micro-businesses



14+ months

Approximate on-programme training (does not include EPA period)



£9,000

Maximum cost/funding for levy employers



Knowledge

- Leading improvement teams
- Project planning
- Project reviews & coaching
- Change planning
- Commercial environment
- Principles & methods for Improvement
- Voice of the customer
- Process mapping & analysis
- Data acquisition planning
- Statistics & measures
- Lean concepts and tools
- Measurement system analysis
- Process capability
- Root cause analysis
- Experimentation
- Identification & prioritisation
- Failure mode avoidance
- Sustainability & control



Skills

- Leading improvement teams
- Strategic Deployment of Continuous Improvement
- Communication
- Capability Development
- Project planning
- Change planning
- Principles and Methods for Improvement
- Project selection & scope
- Process mapping & analysis
- Lean tools
- Measurement
- Statistics & measures
- Data analysis-statistical methods
- Process capability & performance
- Root cause analysis
- Experimentation & optimisation
- Data analysis – Statistical Process Control
- Benchmarking
- Failure mode avoidance
- Sustainability & control



Behaviours

- Drive for results
- Team-working
- Professionalism
- Process Thinking
- Continuous development
- Safe working

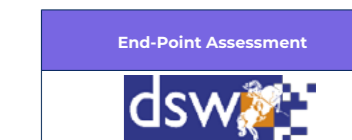
Modules are delivered holistically through-out the programme.

17+ months

14+ months

3+ months

Module 1	Module 2	Module 3	Module 4
Apprenticeship induction	Planning and Scope	Change and Implementation	Review and Control





Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



APPRENTICESHIP

OPERATIONS OR DEPARTMENTAL MANAGER

The Operations/Departmental Manager Level 5 Apprenticeship prepares individuals for a career in operations or departmental management. This apprenticeship covers a range of topics, including leadership, strategic planning, financial management, project management, and change management.

Upon completion of the apprenticeship, apprentices will have a deep understanding of operations and departmental management and will be able to lead and manage complex projects, teams, and departments. They will also be equipped with the skills and knowledge to develop and implement strategic plans, manage budgets, evaluate performance, and drive change.

As an Operations/Departmental Manager, they will have a crucial role in ensuring that their department or operation runs efficiently and effectively, meeting the needs of their stakeholders, and contributes to the overall success of their organisation.

 Level 5	 £0 to £350 <i>Maximum cost for non-levy employers and micro-businesses</i>
 15+ months <i>Approximate on-programme training (does not include EPA period)</i>	 £7,000 <i>Maximum cost/funding for levy employers</i>



Knowledge

- Understand operational management approaches and model
- Know how to set up and manage a project using relevant tools and techniques
- Understand business finance: how to manage budgets, and financial forecasting
- Understand different leadership styles, how to lead multiple and remote teams
- Understand approaches to partner, stakeholder and supplier relationship management



Skills

- Self-awareness & management of self
- Planning & prioritisation
- Leading & Managing multiple & remote teams
- Building Relationships
- Problem-solving and decision making
- Managing Change
- Dealing with conflict
- Project Management and Business development tools
- Delegating & giving feedback effectively
- Finance and Data Security



Behaviours


- Drive to achieve
- Inclusive - Open, approachable, authentic, and able to build trust with others
- Agile - Flexible to the needs of the organisation. Is creative, innovative and enterprising when seeking solutions to business needs
- Professionalism



Option to embed **Cranfield School of Management** Credentials

Modules are delivered holistically through-out the programme.



Module 1	Module 2	Module 3	Module 4	Module 5	Module 6	Module 7	Module 8	Module 9	Module 10	Module 11	Module 12	End-Point Assessment
Apprenticeship Induction	Self awareness & management of self	Planning & prioritisation	Leading & Managing multiple & remote teams	Building Relationships	Managing Change	Delegating & giving feedback effectively	Problem solving and decision making	Dealing with conflict	Project Management and Business development tools	Finance and Data Security	End-Point Assessment Preparation	





Linked to our Leadership and Sustainability Pathway and to our Professional Services Pathway providing career advancement and progression opportunities.

[find out more](#)



HTQ

DIPLOMA IN PROFESSIONAL COACHING PRACTICE

The Level 5 Diploma in Professional Coaching Practice is designed to equip individuals with advanced coaching skills and methodologies. This comprehensive diploma covers various aspects of coaching, including advanced communication techniques, ethical practice, client assessment, and goal setting. Students will learn to facilitate transformative change, enhance performance, and achieve personal and professional goals for your clients.

Upon completing the diploma, Students will have a profound understanding of the theoretical and practical aspects of professional coaching. They will be prepared to engage clients effectively, using tailored coaching plans and evidence-based strategies. Graduates will also possess the capability to navigate complex client situations with sensitivity and professionalism. As a professional coach, they will play a critical role in supporting clients' growth and development. You will be equipped to work in various settings, including private practice, corporate environments, and wellness centres. With this qualification and skill, graduates are well-positioned to advance your career in the coaching field or expand their expertise into specialised areas of coaching.



Level 5



£3,000

Funding, Finance & Scholarships available



Up to 12 months

Flexible delivery to meet your needs

building futures | crafting careers

www.glptraining.co.uk

Your training partner



Module 1	Module 2	Module 3	Module 4
Understanding the processes for contracting, delivering and managing coaching	Explore strategies of stakeholder relationships. Communicating with impact	Apply their understanding of models, tools to develop a strategy to respond to coach expectations	Practical activities including the preparation for delivery of coaching and participation of coaching supervision
Principles of professional Coaching	The Role of the Professional Coach	Strategies for delivering Professional Coaching	Professional Coaching Practice

DELIVERY METHODS



Approx: 7h contact time per week.

(lectures, seminars, discussions and directed activities)



LMS platform, BUD, to gain knowledge at your own pace, alongside your scheduled lectures.



Independent learning
(reading journal articles, books, working on projects and coursework via BUD system)



24/7 access to resources & on-demand recorded sessions



Tutor 1-2-1 sessions & on-demand tutor support

FUNDING METHODS



Adult Learner Loans



Employer Funded



GLP Training Scholarship



Funding and personal monthly finance options



building futures | crafting careers

www.glptraining.co.uk



Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



HTQ

DIPLOMA IN OPERATIONAL MANAGEMENT

The Level 5 Diploma in Operational Management is structured to develop skilled operational managers who are proficient in managing people, processes, and projects. This diploma encompasses key areas such as strategic planning, process optimisation, leadership development, and risk management. Participants will gain insights into efficient resource allocation, quality control, and performance improvement techniques.

Upon completion, graduates of this diploma will possess a thorough understanding of the operational aspects of management. They will be capable of applying best practices in leadership and management to drive organisational success. Graduates will be adept at analysing business operations, implementing effective strategies, and managing change within their organisations.

As operational managers, they will have a pivotal role in ensuring operational efficiency and organisational effectiveness. They will be prepared to lead teams, make strategic decisions, and contribute to the overall growth and sustainability of their organisations. This diploma opens doors to career advancement in management roles or further specialisation in areas such as supply chain management or project management.



Level 5



£3,000

Funding, Finance & Scholarships available



Up to 12 months

Flexible delivery to meet your needs

building futures | crafting careers

www.glptraining.co.uk

Your training partner



Module 1	Module 2	Module 3	Module 4	Module 5	Module 6
Developing, Managing and Leading Teams	Stakeholder Relationships	Managing a Project	Managing Change	Operational Planning	Personal & Professional Development

DELIVERY METHODS



Approx: 7h contact time per week.

(lectures, seminars, discussions and directed activities)



LMS platform, BUD, to gain knowledge at your own pace, alongside your scheduled lectures.



Independent learning
(reading journal articles, books, working on projects and coursework via BUD system)



24/7 access to resources & on-demand recorded sessions



Tutor 1-2-1 sessions & on-demand tutor support

FUNDING METHODS



Adult Learner Loans



Employer Funded



GLP Training Scholarship



Funding and personal monthly finance options



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Linked to our Leadership and Sustainability Pathway providing career advancement and progression opportunities.

[find out more](#)



HTQ

HND IN LEADERSHIP & MANAGEMENT

The Level 5 Higher National Diploma (HND) in Leadership & Management is designed to cultivate high-calibre leaders and managers equipped with the essential skills to influence and guide organisations. This diploma programme covers comprehensive topics such as the business environment, marketing, HR, project management and business data, analytics and insights. Students will explore the complexities of modern business environments and learn how to lead teams effectively, resolve conflicts, and manage organisational change.

Upon completing the HND, graduates will have a deep understanding of both theoretical and practical leadership and management principles. They will be adept at applying these principles to real-world situations, driving organisational objectives, and fostering an inclusive and productive workplace culture.

As future leaders and managers, graduates will play a crucial role in shaping their organisations' directions and success. They will be well-prepared to take on senior roles, implement innovative management strategies, and lead teams towards achieving excellence and sustainable growth. This qualification also provides a strong foundation for further studies in business, management, or specialised leadership training.



Level 5



£6,000

Funding, Finance & Scholarships available



18 to 24 months

Flexible delivery to meet your needs

building futures | crafting careers

www.glptraining.co.uk

Your training partner



Module 1	Module 2	Module 3	Module 4	Module 5	Module 6	Module 7	Module 8
The Contemporary Business Environment	Marketing Processes and Planning	Management of Human Resources	Leadership and Management	Accounting Principles	Managing a Successful Business Project	Operational Planning & Management	Digital Business in Practice
Module 9	Module 10	Module 11	Module 12	Module 13	Module 14	Module 15	Module 16
Organisational Behaviour Management	Managing and Leading change	Principles of Operational Management	Business Strategy	Business IT Systems	Developing Individuals, Teams and Organisations	Business Communication and Relationship Management	Business Data Analytics and Insights

DELIVERY METHODS



Approx: 7h contact time per week.

(lectures, seminars, discussions and directed activities)



LMS platform, BUD, to gain knowledge at your own pace, alongside your scheduled lectures.



Independent learning
(reading journal articles, books, working on projects and coursework via BUD system)



24/7 access to resources & on-demand recorded sessions



Tutor 1-2-1 sessions & on-demand tutor support

FUNDING METHODS



Adult Learner Loans



Employer Funded



GLP Training Scholarship



Funding and personal monthly finance options

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OUR PARTNERSHIP WITH CRANFIELD SCHOOL OF MANAGEMENT

We've partnered with Cranfield School of Management, one of Europe's most prestigious and respected leadership and management schools to enhance elements of our pathway and maximise impact and specialisations on our leadership and management courses.

This partnership has created a leadership and management pathway that can curate specialised leaders from level 3 all the way through to level 7, with the added feature of Cranfield credentials which can be selected in addition to these courses to further tailor the specialisation of both individuals and teams.

**Ranked 1st in Europe for Learning
Bloomberg Businessweek Best B-Schools List 23-24**



"We're thrilled to announce this partnership with Cranfield School of Management as we seek to continually enhance the quality and suitability of our leadership and management courses to fit the ever-evolving needs of today's world. Through the addition of Cranfield's Senior Leader apprenticeship and specialised credentials, we can now further tailor and expand on the learning experiences of both our current and future students".

Gemma L. Parsons-Banks
CEO, GLP Training

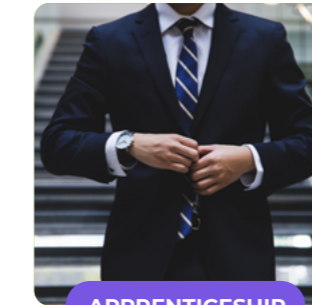
LEVEL 3 TO LEVEL 7 PATHWAY



APPRENTICESHIP

Level 3 | 14 Months

**Team Leader or
Supervisor**



APPRENTICESHIP

Level 5 | 15 Months

**Operations or
Departmental Manager**



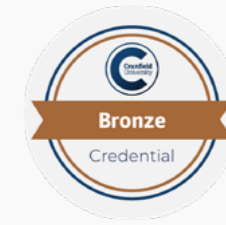
SENIOR LEADER
Level 7

with **Cranfield** School of Management



ADDITIONAL CREDENTIALS

Curate experiences and tailor qualifications through the addition of Bronze, Silver and Gold credentials.



Strategic Thinking, Strategic Management, Strategic Procurement, Global Supply Chain Management, Making Sense of the Economy, Introduction to Financial Management, Organisational Design, Transformational Strategy, Leadership, Organisational Behaviour, Sustainable Business

SKILLS BOOTCAMPS

ACCELERATE SKILLS DEVELOPMENT WITH BOOTCAMPS

Skills Bootcamps provide swift and effective skills intervention, precisely addressing areas where your organisation or learning and development team identifies the need to enhance employee capabilities or integrate new skills and talent into your workforce. These courses are highly flexible and can be delivered in various methods to suit the unique needs of your workforce, including fully remote delivery, classroom-based instruction, and practical hands-on training, depending on the subject matter.

TALK TO US ABOUT DEVELOPING SKILLS BOOTCAMPS FOR YOUR ORGANISATION

We specialise in creating bespoke bootcamps designed to maximise the impact for your teams. Our tailored programmes ensure that your employees gain the relevant skills and knowledge needed to drive your organisation forward. Whether you require upskilling in specific areas or wish to onboard new talents with specialised training, we are here to help.



Tailored Learning: Our courses are developed in collaboration with employers and industry bodies to ensure they match industry needs, combining expert tuition with outstanding e-learning content and practical experiences.

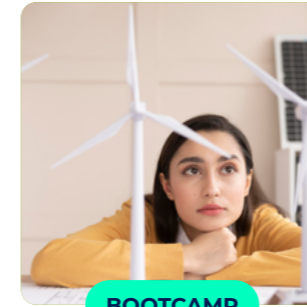
Provide a New Service: For self-employed individuals, Skills Bootcamps can provide you with the knowledge and expertise to offer a new service and grow your business.

Eligibility Criteria: The bootcamps are open to adults aged 19 or over, who are either employed with their employer's support, self-employed, recently unemployed, or returning to work after a break. A reliable internet connection and suitable computing equipment are also part of the requirements.

For Businesses: Businesses seeking to upskill their workforce can benefit from these programmes by developing a skilled and loyal team, ready to meet the challenges of a rapidly evolving labour market.

Financial Flexibility: Skills Bootcamps are at no cost to the student but do have different employer funding requirements dependent on the size of the employer.

SKILLS BOOTCAMPS EXAMPLES

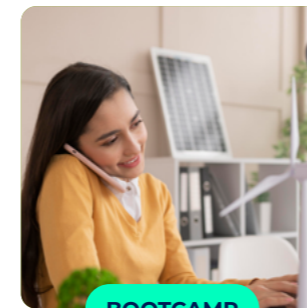


BOOTCAMP

Level 2 | 12 Weeks

Introduction to Retrofit Green Skills

The Introduction to Retrofit Green Skills Bootcamp is a comprehensive 12-week programme designed to equip participants with the essential skills and knowledge needed to excel in the growing field of sustainable building retrofitting. This Level 2 course is meticulously structured to ensure students not only understand the theory behind retrofitting but also gain practical, hands-on experience.



BOOTCAMP

Level 3 | 12 Weeks

Advanced Retrofit Green Skills

The Advanced Retrofit Green Skills Bootcamp is an intensive 12-week Level 3 course designed for those looking to deepen their expertise in the field of sustainable retrofitting. The curriculum is built on a foundation of advanced techniques and expands into the intricate details of installation and sustainability impact. Participants will complete the course with a robust understanding of advanced retrofit principles, prepared to lead in the industry.

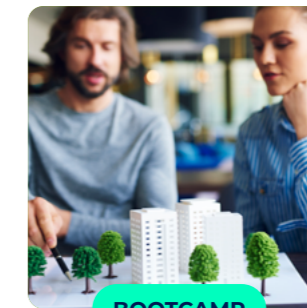


BOOTCAMP

Level 3 | 12 Weeks

Lean Manufacturing and Six Sigma

The Lean Manufacturing & Six Sigma Skills Bootcamp is a dynamic 12-week, Level 3 course focused on equipping learners with the methodologies and tools necessary for excellence in manufacturing processes. This programme is designed to help participants master the art of improving efficiency, ensuring product quality, and eliminating waste in manufacturing operations. Graduates of this Bootcamp will be well-versed in the principles of Lean and Six Sigma, ready to implement these practices effectively in their workplace.



BOOTCAMP

Level 3 | 12 Weeks

Construction Project Management

The Construction Project Management Skills Bootcamp is a 12-week Level 3 programme designed to provide a solid foundation in the fundamentals of construction project management. This course offers a blend of theoretical learning and practical application, culminating in an optional qualification exam. Students will engage with key aspects of project management tailored specifically for the construction industry, setting the stage for effective leadership and execution of construction projects.

HIGHER TECHNICAL QUALIFICATIONS

Launching in 2024/2025, Higher Technical Qualifications (HTQs) are a new step into technical education, designed to meet the evolving needs of the modern workforce. These qualifications, set at Level 4 and Level 5 offer a focused route for learners seeking specialised technical skills in various industries such as construction, management, coaching, and more.

HTQ's are ideal for those who aspire to progress in their current career, switch professions, or enter the workforce with a strong set of technical skills and knowledge. HTQ's are developed in close collaboration with employers and businesses to ensure they align perfectly with industry standards. This guarantees that students acquire the relevant, up-to-date skills, enhancing their employability and career prospects. These qualifications not only provide practical and technical skills but also emphasise critical thinking, problem-solving, and adaptability.

Students can expect a blend of classroom learning and hands-on experience, making them well-equipped for either direct entry into their chosen field or further study.

Level 4 HTQs

Such as Higher National Certificates (HNCs), focus on practical and technical skills, building on previous study like A-levels. They involve applying fundamental principles, with learners working under guidance and developing independence.

Level 5 HTQs

Including Higher National Diplomas (HNDs) offer a more advanced understanding of concepts. They require critical thinking and greater independence, often involving leadership roles. These qualifications prepare individuals for higher-level professional roles or further academic study.

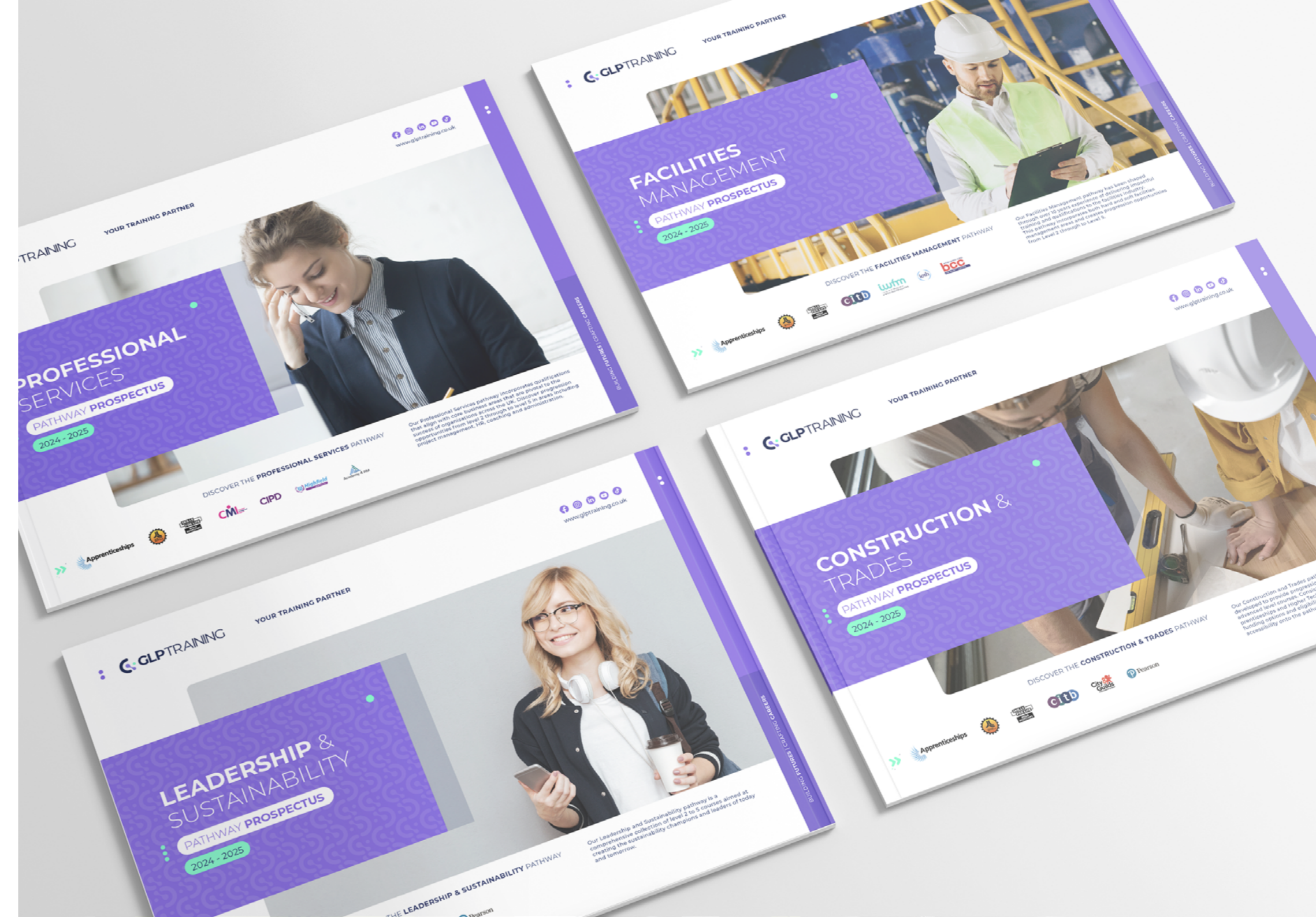


No Current Employment Required: You don't need to be currently employed to enrol in an HTQ programme. It's ideal for those seeking to enter a new field or upskill.

Preparation for Future Roles: HTQs are designed not just for your current job, but also for the role you aspire to achieve. They provide the skills and knowledge for future career advancements.

Student Financing Options: HTQs can be financed through student finance in the form of Adult Learner Loans or through various payment plan options, offering greater flexibility compared to typical apprenticeship funding.

Self or Employer Funded: If employed you may have the choice to self-fund your HTQ or seek funding from your employer.



WHO WE WORK WITH

Anchored by our ethos as an employer-led provider, our mission is to offer unparalleled, industry-relevant apprenticeship programmes to a diverse spectrum of organisations.

GLP Training is the preferred training partner for a broad array of companies, ranging from small local businesses to enterprising start-ups and established multinational corporations, spanning the length and breadth of the UK.

With GLP Training, organisations are not just opting for an apprenticeship provider; they're choosing a partner committed to their long-term growth and success, empowering their workforce, and ultimately driving their business forward.



EMPLOYERS

Bidvest have been working with GLP Training for over a year now and they have been very easy to deal with. They have enrolled over 160 of our staff on to different training courses that we have developed together. The support we receive is second to none and due to the nature of the business, the flexible delivery hours and night shifts have been invaluable and something other providers are unable to truly provide.

Mark Hobden DBCI MBCI M.ISRM
Director of Operations Support



GLP Training have been working within the food retail and logistics sector since 2017 with clients such as: XPO Logistics, Cordant, Interserve, Greencore, IDS Transport, Nuffield, Sainsbury's Argos (DC's), Bidfood, Co-Operative, Primafruit, Air sea containers, LIDL and of course ALDI. GLP Training are absolute stars with recruitment. Account management is very efficient, they handle everything professionally and are so helpful in situations where I either don't have all the info required or need something at short notice. Paige is always cheerful and has a lovely sense of humour.

Lauren Edwards
Talent Development Coordinator
Graduates and Apprenticeships



LEARNERS

I have been really enjoying the qualification, I wasn't sure what to expect and was worried that taking on an apprenticeship while working full time would be too much, however the pace of the course and the workload is perfect. I'm learning a lot of new things and feel very supported by GLP Training.

Charlotte
Facilities Management Supervisor Level 3



The apprenticeship at GLP Training under Dean Price has benefited me greatly as it has taught me new skills as well as helping to improve my pre existing skill base. Dean has been a big help in this, providing extensive knowledge of tasks as well as always being there in case of any queries. The best part of the apprenticeship was learning new skills in the always relaxed, friendly yet professional environment and I would most definitely recommend the course to any colleagues looking to expand their skillset and further their careers.

Tom Robinson
Property Maintenance Operative Level 2



We have helped shape the careers of

10,000+

learners



We have partnered with

500+

employers



GLP TRAINING

building futures | crafting careers



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